

Title of project : Together for a secure beginning!

Project ID 63444

Funding application no. 96 "Together on labour market"

AP 6 Promoting social inclusion

DMI 6.2. "Improving access and participation of vulnerable groups on labour market"

Project duration: 36 months

Main partner: Social Work and Medical Services Directorate

Partners:

Partner 1 - Development and Social Work Directorate of Arad

Partner 2 - Rotherham Metropolitan Borough Council

Partner 3 - Resource Centre for Roma Communities Foundation

Partner 4 - ASISTMED Family Aid Association.

General Objective: Developing an integrated social and professional inclusion model for Roma people and persons with disabilities.

Specific objectives:

1. Ensuring access to information, mediation and to professional counseling services for 3415 Roma persons and 1585 disabilities persons, in 36 months in the North Western and Western regions of Romania.
2. Facilitating access to professional training programmes (qualification/re-qualification) for 900 Roma persons and persons with disabilities, in 36 months, in the North Western and Western regions of Romania.
3. Informing a number of 72 public and private managers; NGOs' representatives, local public administration employees regarding the issues faced by Roma people and disabled people, in 36 months, in the North Western and Western regions of Romania;

Project activities:

- Providing individual professional training offers regarding the specific needs of vulnerable groups, including the development of basic competencies and their certification through informing activities for Roma people and disabled persons;
- Activities for developing the professional potential of vulnerable persons and for identifying and developing employment opportunities, including professional training;
- Work groups, assistance and counseling;
- Studies and expertise aiming at evaluating the impact and efficiency of measures and of support interventions offered to persons facing the risk of social exclusion;
- Developing and promoting different forms of cooperation between employers, union organizations, NGOs and other relevant actors of the labour market with the purpose of identifying and promoting employment opportunities for vulnerable groups;
- Transnational activities for improving access and participation of vulnerable groups on labour market, as well as with the purpose of changing the social attitude regarding vulnerable groups, especially regarding the work environment, including information and promotion campaigns for employers and their employees, local communities and decision factors.

Anticipated results

- 3415 Roma persons benefit from information, mediation and professional counseling;
- 1585 disabled persons benefit from information, mediation and professional counseling;
- 300 Roma persons benefit from professional training courses;
- 200 disabled persons benefit from professional training courses;
- 240 Roma persons benefit from certified competencies;

- 160 disabled persons benefit from certified competencies;
- 500 Roma persons and disabled persons benefit from subventions during the training course;
- 10 % of persons participating in integrated programmes within the project find a job in 6 months;
- 500 subventions given to employers who employ persons who take part in integrated programmes within the project;
- 72 public and private managers, NGO representatives, employees of public authorities benefit from information on the issues faced by persons belonging to vulnerable groups regarding their access to labour market;
- 132 participants to seminars and workshops;
- 3 organized conferences;
- 1 Centre of Information and counseling for promoting employment opportunities for vulnerable groups established;

Target group:

- Managers - 30
- Disabled persons - 1585
- Roma persons- 3415
- Employees of civil society organizations - 18
- Employees of public/private agencies which provide social and employment services for vulnerable people - 24

Procurements within the project:

- Office rental
- 1 building
- professional training and employment services
- Event planning services (conferences, seminars): conference/seminar room rental, translation and interpretation, sound system, catering
- Publicity services
- audit services
- 1 impact study
- 1 IT application
- Furniture for the Information and Counseling Centre for promoting employment opportunities
- 18 laptops
- 2 computers
- 1 server
- 11 cameras
- 2 projectors
- 1 video-conference equipment
- 2 scanners
- 4 xerox-machines
- 4 printers
- 2 telephones/fax-machines
- 17 mobile phones
- 10 recorders
- 2 tripod video-cameras
- 2 dvd-players
- 2 TVs
- 2 leasing contracts for 2 cars

Indicators

ID	Indicators (output)	Value
1	Number of participants in qualification/re-qualification programmes for vulnerable groups	500
2	Number of participants in qualification/re-qualification programmes for vulnerable groups of which: Roma persons	300

3	Number of participants in qualification/re-qualification programmes for vulnerable groups, of which: disabled persons	200
4	Number of persons who have benefited from counseling/orientation – access on labour market	5000
5	Number of FSE participants - disabled persons	1585
6	Number of FSE participants – Roma persons	3415

ID	Additional Indicators (output)	Value
1	Public and private managers, NGO representatives, employees of public authorities benefit from information on the issues faced by persons belonging to vulnerable groups regarding their access to labour market;	72
2	Participants to seminars and work-shops	132
3	Conferences	3

ID	Additional Indicators (result)	Value
4	Information and Counseling Centre for promoting employment opportunities	1

1 Coordinator

Responsibilities:

- Takes part regularly in the meetings of the project team
- Ensures and organizes experience exchanges and study-tours for the members of the implementation team with the purpose of promoting good practice models
- Coordinates the activities of the experts
- Assures the management of the project at the partner from England with the guidance of the project manager
- Takes part in promoting the project and in the press conference and the press release within the press conference which announces the objectives, activities, anticipated results of the project and the partners involved

Conditions:

- university diploma

2 Experts from Rotherham will be involved in the activities held during the Romanian implementation team's visit in Rotherham

3 Experts from Rotherham will hold seminars and moderate workshops in Cluj and Arad

Responsibilities: moderates workshops, shares experience and good practice models, supportive counseling for counselors involved in activities with the vulnerable groups.

Conditions: - university diploma in social studies

- relevant experience in fields related to the project